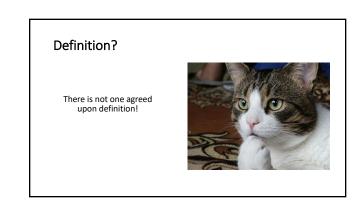


Size/Volume	Data in Numbers	Equivalence Examples
Megabyte (MB)	1,000,000 bytes	1MB=Small Novel 5MB=Complete works of Shakespeare 500MB = Hard Disk of common PCs
Gigabyte (GB)	1,000,000,000 bytes	1GB=Pickup Truck filled with paper 100GB=A floor of academic journals
Terabyte (TB)	1,000,000,000,000 bytes	1TB=All the X-Ray films in a large hospital 10TB=Printed collection of US Library of Congress
Petabyte (PB)	1,000,000,000,000,000 bytes	1PB=7,812 iPhones (128GB) 2PB=All US academic research libraries 200PB=All printed material in the world
	1,000,000,000,000,000,000 bytes	5EB=All words ever spoken by humans to date



Why has 'Big Data' Become So Popular?

"The world's most valuable resource is no longer oil, but data""

(The Economist, 2017; <u>https://www.economist.com/leaders/2017/05/06/the-worlds-most-valuable</u> resource-is-no-longer-oil-but-data.)

It is constantly changing and updating – in the moment knowledge!
Powerful business and analytic tool – foundation for understanding

- and predicting buying habits
- Has helped to improve understanding leading to improved outcomes in some areas of health and society
- Solved problems previously unsolvable due to lack of data or access

Successes!

- Decreased child mortality rates from Sepsis due to use of analytics! <u>https://www.healthcatalyst.com/success_stories/pediatric-sepsis-</u> <u>texas-childrens-hospital</u>
- Decreased mother mortality rates in CA due to use of analytics and discovering bias in practices (Mitchell et al., 2014)
- Identifying mental health concerns and providing supports

Strengths of Big Data (Review by Stegenga et al., 2018 – OSF Preprint)

- Availability
- Timeliness/efficiency
- Cost effectiveness
- Decreased subject risk
- New insights
- Increased strength of conclusions
- Broad applicability
- · Personalized feedback

Challenges of Big Data (Review by Stegenga et al., 2018 – OSF Preprint)

- Data quality issues
- Data complexity
- Limited scope
- Lack of ability to translate and use the complex data in specialized educational and early childhood/developmental settings
- Structural/systems level barriers to use in education, health, and early childhood settings
- Legal considerations
- Ethical challenges

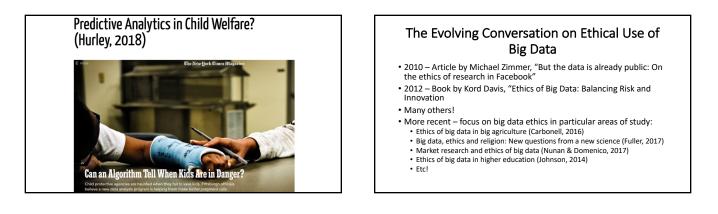


Increasing Attention to Ethical Challenges with Big Data

- April 2011 Security researchers identified Apple was recording on iPhones and saving to a hidden file position data
- \bullet Feb. 2012 New York Times reports on Target's increasing ability to identify when customers are pregnant





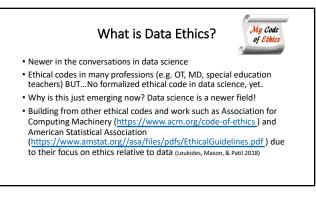




"The extensive use of increasingly more data—often personal, if not sensitive (big data)—and the growing reliance on algorithms to analyse them in order to shape choices and to make decisions (including machine learning, artificial intelligence and robotics), as well as the gradual reduction of human involvement or even oversight over many automatic processes, pose pressing issues of fairness, responsibility and respect of human rights, among others"

- Floridi & Taddeo (2016) p. 2

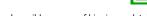






Checklist of Considerations (Loukides, Mason, & Patil 2018)

Have we listed how this technology can be attacked or abused?
Have we tested our training data to ensure it is fair and representative?



- Have we studied and understood possible sources of bias in our data?
 Does our team reflect diversity of opinions, backgrounds, and kinds of
- Does our team reflect diversity of opinions, backgrounds, and kinds of thought?
- What kind of user consent do we need to collect to use the data?
- Do we have a mechanism for gathering consent from users?
- Have we explained clearly what users are consenting to?

Checklist of Considerations (Loukides, Mason, & Patil 2018)

- Do we have a mechanism for redress if people are harmed by the results?
- Can we shut down this software in production if it is behaving badly?
- Have we tested for fairness with respect to different user groups?
- Have we tested for disparate error rates among different user groups?
- Do we test and monitor for model drift to ensure our software remains fair over time?

• Do we have a plan to protect and secure user data?



Machine Learning Fairness – Principles, Practices, and Issues

"In the context of decision-making, fairness is the absence of any prejudice or favoritism toward an individual or a group based on their inherent or acquired characteristics" – Mehrabi (2019)

However...

We know that the training data we use is inherently biased because it is created and gathered by humans...with biases...

Dangerous because impacts of biased data often compounded over time...For example, training data based on bias in hiring with continue to point to and create more biased hiring patterns.

Other Considerations

- Word embeddings in online news articles (e.g. gendered language about scientists) can lead to more bias in findings
- Sample size disparities underrepresented groups do not have as much data and hence prediction may not be as accurate
- · Skewed or tainted samples
- · Lack of understanding of causes of disparities in data



Why Do We Care about ML Fairness?

ML impacts so many aspects of our lives and world!

• Employers using ML for screening applicants

- LinkedIn rating individuals based on ML
- · Self-driving cars dependent on ML
- Dating apps using ML to help match
- · Health care decisions being impacted by ML algorithms
- Has increased dramatically in the research conversations since 2011!!

Current Debates and Ideas for Improving Fairness

- Preprocessing
- · Optimizing at training time
- Post-Processing

Blog with pros and cons and recent research links: https://towardsdatascience.com/a-tutorial-on-fairness-in-machine-learning-3ff8ba1040cb

What we can learn from other fields on ethics relative to fairness and special populations?

Fairness in Machine Learning Lessons from Political Philosophy by Binns (2017)

- Which measures of fairness are most appropriate in a context?
- · When would we give different treatment to particular groups and why?
- Is it about ensuring equal probability or minimizing harms?
- What generalizations are we making about groups to improve fairness? Fails to treat people as individuals...



- Transparency to understand and critically examine algorithms
- Well-documented data (definitions, collection procedures what and who is missing?) Training in data ethics
- Regular reflection

• Authentic partnerships

· Consider mixed methods

• Ensure domain knowledge

• Open data sets

Balance – Access and Privacy

- Too much access
- Too much privacy/unable to access data



Authentic Partnerships

- Looks Like • EACH member is considered an expert and feels equal in the partnership
- All opinions are considered and purposefully elicited to ensure each and every voice is heard Decisions and ideas stem from
- collaborative discussion
- Requires trust building over time · Aims to solve a real-world pressing
- issue/problem of practice as determined by all partners

Modified from Stegenga et al. (2020)

- Doesn't Look Like
- · Researcher/data scientist as expert
- Researcher/data scientist always leading and the main voice in meetings
- Decisions and ideas formed by the researcher/data scientist possibly with approval from families or the community after the ideas have been established (e.g. obtains letters of support from partners but they did not assist in the design or innovation of the idea)
- Researcher/data scientist does not have long standing engagement with the community Issue being addressed may not necessarily be a highly rated priority by the community or field

Why Do We Need Authentic **Partnerships?**

- Works to amplify community and stakeholder voices
- · Communities know best
- Democratization of data, research, and decision-making
- Move from forget to collaborating with from the very beginning and throughout
- Avoid harm from data practices and decisions
- Will never fully understand what works, for whom, and under what conditions without partnering in real world settings under authentic conditions (there remains a lot of unaccounted for variance in our models - hence we must continue to work to identify what this might be!)

Big Data as Theory Versus the End All?

'Some big data fundamentalists argue that at sufficient scale, data is enough; "statistical algorithms find patterns where science cannot" (Anderson, 2008, para. 14), and thus big data represents "the end of theory" (Graham, 2012). But we argue that big data is theory. It is an emerging Weltanschauung grounded across multiple domains in the public and private sectors, one that is need of deeper critical engagement.

- Crawford, Gray, & Miltner (2014)

Big Data and Qualitative? Considering Mixed Methods

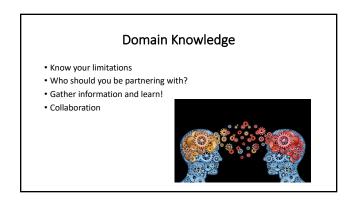
- · Helps to bridge, reveal, and understand gaps in the data
- · Decreases misunderstanding resulting in inappropriate conclusions
- Some experts have promoted we need more than big data but also "thick data" Tricia Wang
- What is Thick Data? "Ethnographic approaches that uncover the meaning behind Big Data visualization and analysis" - Tricia Wang thick-data/)

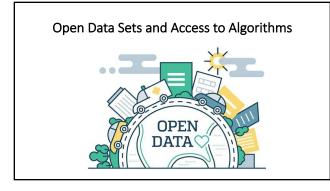
Considerations in Mixed Methods When Time is an Issue

- Rapid reviews in implementation focused research
- · Use of rapidly improving text analysis Latent Dirilecht Allocation (Nikolenkon et al., 2017)
- · Not meant to take the place of traditional qualitative research and rigor but may compliment processes

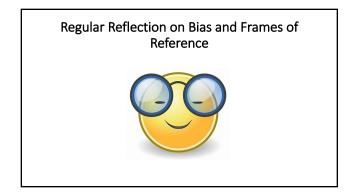






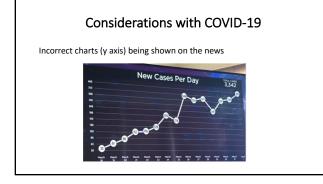


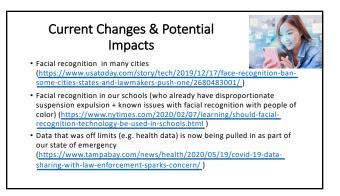


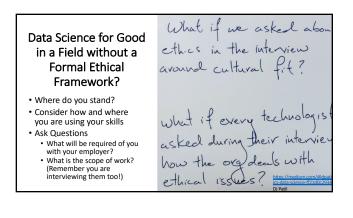




- Over sharing and tracking causing some to be wary of testing may actually provide issues with outcomes/individuals most at risk not getting testing and spreading.
- Many examples of individuals without domain knowledge making charts that do not apply or could be used harmfully...







What Else to Consider?

- Think ahead what would you do if put in a situation which you do not feel is ethical?
- · Consider formal ethics for the field of data science? (like health and medical professions, teachers, etc.)
- · Must have ethics beyond just internal review boards and employers (just because its "legal" or not prohibited, does it mean its ethical?)
- IRBs not keeping up and not in all settings cannot just count on this process

What Else to Consider?

- · Go beyond just "data ethics"
- · Continue learning about people, cultures, contexts, systems, our world • Seek out training in ethics, diversity, bias, anti-racism, etc. to better understand and reflect upon what may be contributing to data collection practices, data use, training procedures, analyses,
- assumptions, models, theories of change, etc.!!

What Else to Consider?

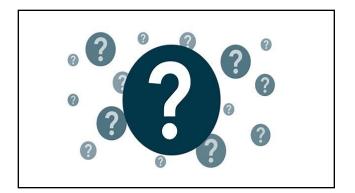
- · Promote & support diversity in the field of data science & research · Follow and amplify
 - · Listen, learn follow the conversation
- Support great initiatives and organizations helping to make change (just naming a few – many more!)
 - Black in AI: <u>https://blackinai.github.io</u>
 - Black Girls Code: <u>https://www.blackgirlscode.com</u>
 Data Science Africa: http://www.datascienceafrica.org

 - LatinX in AI: http://www.latinxinai.org
 - Women in Machine Learning: <u>https://wimlworkshop.org</u> R-Ladies Global (find your local chapter too!): https://rladies.org
 - ResearchHers Code: <u>https://www.researcherscode.com</u>

Resources for Additional Learning/Reading

- Ethics and Data Science (free e-book + quick read) by Loukides, Mason, & https://www.amazon.com/dp/B07GTC8ZN7/ref=cm_sw_r_cp_ep_dp_fKyLBb_07WVH94
- TED • Ted Talk linked in this presentation • Blog on a Code of Ethics for Data Science - DJ Patil (Former advisor to the
- Obama administration) https://medium.com/@dpatil/a-code-of-ethics-for-data-science-cda27d1fac1
- Data & Society Council for big Data, Ethics, and Society: https://datasociety.net/research/council-for-big-data-ethics-and-society/
- Follow the conversations on Twitter & become part of the community! • Free course on Coursera on Data Ethics from the University of Michigan: https://www.coursera.org/learn/data-science
- itutions&utm_campaign=mich ch&utr ethics?utm_source=umicha igan-online&utm_term=Da &utm_medium=inst ta+Science+Ethics&





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